INVIGORATEHR

SERVICES OVERVIEW

InvigorateHR

People. Strategies. Results.

www.InvigorateHR.com

About InvigorateHR:

InvigorateHR is a human resource consulting firm focused on people strategies that deliver results.

Founded in 2013, our Indianapolis-based team set out with a desire to assist businesses in aligning their people with effective business strategies.

Our approach is dynamic, but our foundation rests in transparency and integrity. We are a forward-thinking company, meaning that our solutions are based on the current position of your business, but with intentional thought to achieve future goals.

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Services Overview

People Consulting

Get Customized HR Support

Talent Acquisition / Recruiting

Find the Best Talent for Your Organization

Compensation

Reward Your People Equitably

Training & Development

Upskill and Invest in Your People

Inclusion & Employee Experience

Embrace Your People by Promoting Inclusion and Belonging

Assessments

Leverage Insights for Organizational Excellence

Speaking Engagements

Inspire Others to Be More and Innovate

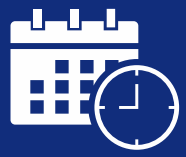
Coaching & Career Outplacement

Transform Challenges into Professional Opportunities

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HR Essentials: People Consulting

We partner with businesses to build comprehensive HR infrastructure—from developing foundational policies and handbooks to establishing employee relations practices and onboarding programs that support your people and growth.



Hourly-Based Consulting

Quick, expert guidance when you need it most. Employee relations, Policy and Procedure Compliance.



Project-Based Consulting

Comprehensive support for major HR initiatives. Employee Handbooks and Policy Development, Performance Management, and Workplace Investigations.



HR On-Call

Your dedicated HR partner, always available

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Compensation

We help you design competitive, equitable compensation strategies that attract top talent, motivate employees, and align with your business goals.



Job-Specific Pay Benchmarking

Ensure your pay remains competitive with current market data.



Comprehensive Compensation Structures

Build fair, strategic pay frameworks that support your objectives.



Pay Equity Analysis

Maintain fair compensation practices across your organization.

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Training and Development

We equip your people with the skills they need to excel—offering customized training and leadership development for all levels of your organization. We're committed to helping you create a culture of continuous learning that drives engagement, performance, and innovation.



Customized Employee Training

Interactive workshops tailored to your specific needs.



Invigorate University (InvigorateU)

Comprehensive learning hub with on-demand courses and in-depth training series.



Flexible Delivery Options

Training that fits your team's needs.

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Assessments

Understanding the intricacies of individual behaviors, team dynamics, and program effectiveness is fundamental to achieving organizational excellence. Our comprehensive assessment offerings provide valuable insights that drive personal growth, team cohesion, and organizational effectiveness.

DiSC Centers on Four Behavioral Traits

Authorized Partner
EVERYTHING DiSC
A Wiley Brand

Five Behaviors of a Cohesive Team

Authorized Partner
The Five Behaviors
A Wiley Brand

Comprehensive HR Assessment



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Speaking Engagements

We believe in the transformative power of knowledge to drive positive change. Through speaking engagements, we ignite inspiration, foster connections, and empower individuals and teams to reach their full potential.

Experts in the Field

Provide engaging, inspiring, empowering, and motivating insights of today's human resource landscape.

Platforms

Flexible formats for any audience size.

Speaking Topics

We deliver presentations on critical workplace issues.

Recruiting and Talent Acquisition

Strategic recruitment solutions to help you attract, hire, and retain top talent who will drive your business forward.



Our Strategic Approach

we develop and implement strategic recruitment solutions tailored to your unique needs, helping you hire and retain superstars who will drive your business forward.



Hourly-Based Services

Targeted support for specific recruitment stages.



Full-Service Recruitment

Complete, turnkey solutions from job analysis and posting through candidate screening, interviewing, and onboarding support.

Why Choose InvigorateHR?

- Deep expertise in current recruitment trends and inclusive hiring practices
- LGBTBE-certified business with unique perspectives on diversity recruitment
- Customized, cost-effective solutions that find the right long-term fit

Coaching and Career Outplacement

Navigating modern business complexities requires continuous growth and tailored support. Our expert coaches nurture talent, foster development, and facilitate smooth career transitions.



Coaching Services

Employee, leadership, and executive coaching to drive accountability and growth.



Career Outplacement Services

Compassionate transition support for departing employees.



Mediation Services

Constructive conflict resolution that preserves relationships.

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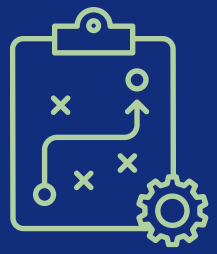
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Inclusion and Employee Experience

Creating inclusive workplaces where every individual can bring their authentic self to work, contribute fully, and thrive—driving innovation, performance, and organizational success.

Strategy and Policy Development

Customized strategies and insights to embed inclusive practices into your business.



Training and Education

Programs designed to build awareness, develop skills, and drive behavioral change.



Inclusive Recruitment and Retention

Attract and retain diverse talent through equitable practices.



Measuring Impact

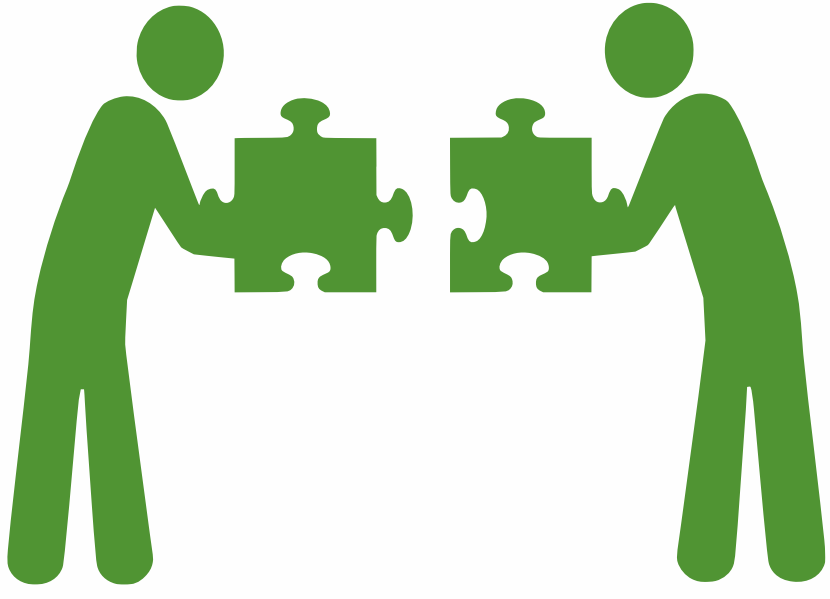
Data-driven approaches to track progress and demonstrate ROI.



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Our Approach

InvigorateHR believes each client is unique and therefore, our services are tailored specifically to integrate with their business.



Our Values:

- Lead with Integrity
- Put People First
- Pursue Excellence with Purpose

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Questions?

info@invigoratehr.com

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